

**STRENGTHENING THE CAPACITY OF MEMBER STATES IN THE USE OF THE
CONTINENTAL RESULTS FRAMEWORK (CRF) FOR MONITORING AND
REPORTING ON THE IMPLEMENTATION OF THE WOMEN, PEACE AND
SECURITY AGENDA IN AFRICA.**

Draft Report

**TOT ON MONITORING AND REPORTING ON WOMEN PEACE AND SECURITY
29 NOVEMBER TO 3 DECEMBER 2021**

Alisa Hotel, Accra, Ghana

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ABBREVIATIONS AND ACRONYMS

AU	African Union
CRP	Continental Results Framework
DRC	Democratic Republic of Congo
KAIPTC	Kofi Annan International Peacekeeping Training Centre
MS	Member States
NAP	National Action Plan
NDC	Nationally Determined Contributions
NGOs	Non-Governmental Organisations
OSE	Office of the Special Envoy
RECs	Regional Economic Communities
WPSI	Women, Peace and Security Institute
WPS	Women, Peace and Security

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Ms. Charity Yeple WPSI, KAIPTC, Accra

Ms. Griffiths Nimako, WPS, KAIPTC, Accra

PART I: INTRODUCTION

1.1 Background

In March 2018, the AU Peace and Security Council adopted the Continental Results Framework (CRF) for monitoring and reporting on the implementation of the Women Peace and Security (WPS) Agenda in Africa, following a consultative process with AU Member States (MS) and Regional Economic Communities (RECs) that had adopted a National Action Plan (NAP) on UNSCR 1325. The CRF aims at enhancing regular and systematic monitoring and reporting of the WPS agenda in Africa and contribute to closing the gap between WPS policy commitment and implementation in Africa.

Consequently, since its adoption, the Office of the Special Envoy (OSE) on WPS, as the custodian of the CRF has engaged in various initiatives towards its full implementation. These include collection of WPS implementation data through MS voluntary reporting; production of two continental level reports on the progress made in delivering the agenda in Africa based on reports submitted by MS and RECs; conduct of field visit to assess CRF utilizations practices, achievements, and gaps.

Through the various OSE engagements with the Member States and RECs on the monitoring and reporting of the WPS in Africa using the CRF, actors have categorically requested for enhancement of their capacity to better utilize the CRF in their efforts to monitor and report on WPS.

1.2 Rationale for the Workshop

In view of the above, OSE and the Kofi Annan International Peacekeeping Training Centre (KAIPTC) through its Women Peace and Security Institute (WPSI) rolled out a **5 day Train the Trainer workshop on the monitoring and reporting on the WPS agenda**. The pilot phase training targeted nine Member States namely: Central Africa Republic, Democratic Republic of Congo, Djibouti, Gambia, Ghana, Liberia, Namibia, Sierra Leone, and Tunisia. The training targets National level WPS focal points in charge of the implementation and reporting on WPS agenda drawn from the Ministry in charge of WPS and the Ministry of Defence.

1.3 Objectives of the Training Workshop

The overall objective of the workshop was to enhance skills and knowledge on the WPS monitoring and reporting. Specific objectives of the Workshop were to allow the participants to be able to:

- Understand the concepts of the Women Peace and Security Agenda;
- Demonstrate an understanding and application of core monitoring and reporting concepts;
- Apply the CRF indicators and utilize them in their reporting;
- Understand contemporary data collection, analysis and reporting tools and approaches in monitoring and reporting of WPS using the CRF.

1.4 Workshop Opening and Process

The opening ceremony was convened by the Corporate Affairs Unit of the Kofi Annan International Peace Keeping Training Centre (KAIPTC). The Deputy Commandant of the Kofi KAIPTC, Air Commodore George Arko Dadzie, on behalf of the entire Executive Board of the Center welcomed participants, at about 9: 30 am and stressed on the need for Capacity Building in implementing the Continental Results Framework (CRF). He therefore urged participants to participate fully and to become the ambassadors of the change agenda on issues of Women Peace and Security (WPS) in Africa. Dr. Jean Bosco Butera, who represented the African Union (AU)) and the Office of the Special Envoy (OSE) on Women Peace and Security (WPS) also welcomed the participants and addressed the urgency of the capacity building workshop for Trainers, in order to ensure effective reporting on the CRF. After the opening session, the LMS Unit of the Centre took the participants through registration into the LMS system. The Head of the Women, Peace and Security Institute (WPSI) of the KAIPTC later set the scene by taking the participants through a few administrative and housekeeping issues before the start of the training agenda proper.

Part II: WORKSHOP OUTPUTS

Following the opening ceremony, the training activities started using the training agenda. (Annex 2) The first Session of the day focused on an introduction to the WPS agenda followed by International and Regional Frameworks on the WPS.

The presentations on the WPS offered opportunities to participants to express their understanding of the WPS Agenda. Having established a common appreciation of the concept, the issue of women as perpetrators and victims, and also as part of peace negotiation process, was also discussed. The need for the WPS Agenda to protect women and include them in peace and security initiatives and actions were the main highlights. On the international and regional Protocols, the facilitator mentioned in particular UNSCR 1325, CEDAW The Maputo Protocol etc.

The second session on International and Regional frameworks on WPS engaged the participants on a working understanding of Gender. The Session concluded that the concept of gender reflected more on the roles ascribed to either men or women based on the societal expectations. Gender was considered dynamic, which means that it takes contexts and societies into consideration. The session also explored the concept of equity and concluded that it is for example not to emphasize numbers to justify equity, but rather active participation of the numbers engaged in a particular activity.

The presentation on the Frameworks was aimed at reminding and informing participants that the WPS agenda is legally binding on Member States who are signatories to the various conventions and agreements. As such, MS are accountable for its implementation. The training offered the opportunity to improve the capacity of MS to design, implement and monitor NAPs in support of the WPS Agenda.

The Final Session, led by Mrs. Catherine Njeru, focused attention on the status of implementation of the CRF in Africa, based on the development of NAPS. The conversation highlighted that only thirty (30) out of fifty-five (55) African countries had Action Plans. Based on the analysis one could infer that implementation of UNSCR 1325 was not in full actualization. Participants shared knowledge on strategies put in place by their various countries in mobilizing inputs for their respective Action plans. One positive development was that in a good number of the Countries represented at the training programme had representatives from the Ministry of Defence in addition to the Ministry of Gender.

Day 2

The second day of the training started with the facilitation of a session to recap the previous day's activities to reinforce learning, clarify unclear issues and to stimulate the Participants for the day. Following this, a session on designing and Preparation of National Action Plans. Prior to this a short needs assessment session was carried out that sought to understand how familiar participants were on the CRF.

The first presentation of the day was led by Catherine and was focused on Designing and implementing results based NAPS. The central theme of the discussion was the need to include Monitoring and Evaluation into the implementation of the NAP, throughout the design , planning and implementation phases of the NAP.

The discussion on Monitoring and evaluation brought out key elements of both processes in the CRF reporting.. The highlights of the presentation was the need to engage key state actors, including political actors and other decision makers. The actors could be government officials, civil society organizations, Think Tanks, the Media and grass root women organizations. The need to have a frame (Terms of Reference) and indicators to manage the entire coordination process was also highlighted. Finally, the need to emphasize on outcomes results of the NAP and not activities was reinforced.

The last presentation of the Day was on Monitoring and Evaluation and was facilitated by Prof. Dan Inkoom. The presentation was practical and allowed participants to appreciate how to set up a monitoring and Evaluation systems, the component and types of evaluation, as well as their role in the M& E process.

Day 3

The third day of the workshop begun by a brief recap activity led by Mrs. Joana Osei Tutu, Head of the Women Peace and Security Institute, KAIPTC. In this session, participants were allowed to ask questions based on presentations of the previous day and clarity was given on the matters, which needed clarification. Shortly after this, the first presentation for the day begun. Prof Dan Inkoom took the participants through an interesting exercise on data The exercise was particularly aimed at enabling participants to understand the concept of data and its collection tools and methods in order to report using the Continental Results Framework.

The conversation further distinguished between Primary and secondary data.. Since secondary data is data that has already been compiled it is necessary to take measures to ascertain the validity, applicability and accuracy of the data.

The discussion proceeded and participants were asked to briefly describe how data was collected in their respective countries when they took initial steps to put together a National Action Plan. Participants described the various mediums through which they obtained data for their respective NAPs. Participants discussed how to effectively set up a database in their respective countries and how to collect, store and retrieve data.

The second presentation of the day was handled by Dr. Butera and focussed on the objectives and the development of the CRF. He traced the origins of the CRF from the African Charter on the Rights of Women, the Maputo Protocol, and the UNSCR 1325. He stressed the fact the CRF serves as the main reporting tool on WPS in Africa. He highlighted that the midterm review of the CRF is expected in 2023. . The final presentation for the day was done by Catherine Njeru, who discussed Indicators of the Continental Results Framework. The four pillars of the UNSCR 1325 were discussed and for every pillar, participants were led to identify the indicators that apply. The indicators were discussed extensively and participants were sensitised on the revised reporting guide for the the 2020/2021 report.

Day 4

Day 4 was dedicated to experience sharing where countries shared experiences on the progress made by countries in implementing the different pillars of the UNSCR1325, namely:

- Participation
- Protection
- Prevention
- Relief and Recovery.

The first presentation was done by Ibrahim Kamara from **Sierra Leone** who informed participants on Sierra Leone's progress on the Participation pillar. His presentation informed participants that the country had put together a Gender Equality and Women Empowerment Policy, which should serve as a directive for national action plans towards integrating the WPS Agenda in Sierra Leone.

His presentations also mentioned that Sierra Leone had put together a Gender Empowerment Bill, which was yet before Parliament, which seeks to ensure that 30% of parliamentary positions are mandatorily dedicated and occupied by women. He mentioned that the Peace and National Commission Act establishes the Board, which is to ensure the proposed 30% participation of Women in parliamentary positions. The composition of the Board however requires that as an eight member Board, three are necessarily women, and these women are selected from all five regions of the country. The later exemplifies an attempt to ensure inclusiveness and diversity as well. Participants congratulated and acknowledged the Sierra Leonean government for demonstrating a deep sense of political will to the WPS agenda.

The **Central African Republic** as well presented on the Participation pillar. The presentation stated that the constitution of the Central African Republic generally guarantees women's right

to participate in elections and other parliamentary positions. The Legislature had passed an instrument, which sought to ensure 35% participation of Women in all public institutions. It stated that presently Central African Republic had 18 female parliamentarians out of 140.

Subsequently, representatives from **Djibouti** made presentations on the Protection pillar. The presentation touched on Djibouti's effort to ensure legislation for the protection of young women, and subsequent legislation on the protection of Women who are victims of Violence. There is an entire ministry dedicated to the protection of Women who are victims of violence.

The presentation further touched on a Gender policy, which considers the abolishing of Female Genital mutilation, which is prevalent in the country, constituting 70% of the violence suffered by women in the country. The presentation also touched on the efforts made by the government to conduct extensive research into Gender Based Violence. In concluding the representative from Djibouti mentioned that there is need for intervention to curb the prevalence of FGM, considering that neighbouring countries on its borders are entrenched in the practice as well as other cultural perspectives, as a result parents are unwilling to desist from inflicting these pains on their children.

Subsequent presentations for the day were led by Ghana and Namibia. **Ghana** presented on the Protection pillar, and notable in the presentation is the initiative of the toll free lines and the Boame App, which allows victims to seek for help. , Ghana as well was commended for the progressive initiative, however encouraged to consider Phone penetration analysis, which entails the availability and accessibility of phones in respect of reporting Gender based violence crimes.

Namibia followed up with a presentation on the participation pillar. Being the lead country in respect of implementing the mandate of UNSCR 1325, Namibia is undoubtedly ahead In terms of implementing the WPS agenda as expressed in the UNSCR 1325. The presentation stated Namibia's commitment to empowering younger women and giving them opportunity to participate in leadership. The current Deputy Minister of Information is Namibia's youngest Minister at 23 years. The presentation also mentioned training workshops on Women in Politics and Decision-making, targeting parliamentarians, both male and female on the essence of integrating the WPS Agenda. The Ministry of Defence Namibia also embarked on awareness campaigns to sensitize the leadership on the need to recruit and deploy female officers. The MOD Namibia also launched the Women Defence Network on October 22, 2021.

Day 5

The final days' session began with a short debriefing exercise, where participants shared knowledge on their understanding of the topics discussed in the presentations of the previous day.

The next activity was a presentation on the Trainer's attitude by Mrs. Joana Osei Tutu.

She led a session which informed participants on the right attitude to exhibit in conducting their activities which relate to reporting on the CRF. With particular consideration of the fact that

they are ambassadors for reporting on the CRF template, her session briefly addressed the possible challenges that participants could face as they return to their home countries. She admonished participants to be sensitive to the fact that most stakeholders whom they would engage will not be privy to the relevance of the entire WPS Agenda. Consequently, Participants being ambassadors in their home countries should endeavour to make the entire process more relatable to the stakeholders whom they engage in order to ensure that there is cooperation.

She also admonished participants that by their participation in the capacity-building workshop they would become responsible for ensuring that their home countries report accordingly on the CRF, and to consider the periods in which the next report is to be filed. Participants are to ensure that all Data is collected in good time, so as not to delay the reporting process unduly. She has admonished participants to ensure that they take all the necessary steps to inform all other stakeholders involved in the data collection process such that there should be no avoidable delay in receiving the needed Information, or the necessary data for the necessary information in order to report on the CRF.

3.0 Closing Ceremony

Beginning with an address from the Corporate Affairs Unit of the Kofi Annan International Peacekeeping Training Centre participants and all other persons present were duly welcomed and acknowledged accordingly. The deputy commandant of the Kofi Annan International Peacekeeping Training Centre Air Commodore George Arko- Dadzie gave his closing speech. He congratulated participants for their commitment and their consistency throughout the entire workshop and also commended participants for their active participation and ensuring that the interest of their respective home countries were evidently expressed. He further urged participants to liaise with stakeholders in order to implement the learnings from the Workshop.

Dr. Butera, acknowledged participants for their consistency and commitment towards the women peace and security agenda, and urged participants to keep on fostering the good will and the good initiative of the WPS agenda. The closing ceremony ended with the award of certificates to participants and a group photograph.

3.1 Workshop evaluation

The workshop was evaluated using the LMS system of the KAIPTC. Dedicated personnel from the Centre supported Participants in the process

3.2 Conclusions

Overall, the workshop delivered on the objectives set. Participants were able to get more insights on reporting mechanisms of the CRF and left the training determined to contribute effectively towards the WPS agenda in their respective countries.

Annex 1: Participants List – TOT on Monitoring and Reporting on Women, Peace and Security, Accra, 29 th November -3rd December 2021

N°	Country	Name	Sex	Institution	Email/Telephone
1.	Central African Republic	Cmdt. Dangavo Gbei Gregoire	M	Juridiques au Ministère de la Defense	theodorekoinam@yahoo.com +236 372619578; 75240866
2.	Central African Republic	Koinam Theodore	M	Genre de la Protection de Femme	theodorekoinam@yahoo.com +23675240866; +23672428517
3.	Djibouti	Yasmine Abdoumagid	F	Ministry of Gender	yasmine19752008@hotmail.com +253 34189955
4.	Djibouti	Yonis Ahmed Amina	F	Ministry of Foreign Affairs	ahmedyonisamina@gmail.com +253 77839823
5.	The Gambia	Ms. Mariyann Garmi Jabang	F	Ministry of Gender, Children and Social Welfare	mariyannj@gmail.com +2207446088
6.	The Gambia	Lt. Col. Rose Conteh		Ministry of Defence	roseconteh992@gmail.com +2209927614
7.	Ghana	Juliana Abbeyquaye	F	Ministry of Gender and Social Protection	adobea20@yahoo.com 233243707372/553746064
8.	Ghana	Grp Captain Theodora Adjoa Agornyo	F	Ghana Armed Forces	theodoraargonyo@yahoo.com 233244838157
9.	Namibia	Col. Agatha Amadhila	F	Gender Division, Defence Forces, Min of Defence and Veteran Affairs	aamadhila@yahoo.com 264612042469; 264812900370
10.	Namibia	Ambassador Morina Muuondo	F	International Peace Centre,	+264 811455729
11.	Namibia	Esther Antonius	F	WPS & Defence	esther.antonius@mgecw.gov.na 264811455729
12.	Namibia	Col. Theophilia Shaanika	F	WPS & Defence	theokondja@yahoo.com 811432788
13.	Senegal	Mrs. Leoni Gamis	F	Centre of Excellence, Pan African Centre	pofficerdk@faungo.org 775596000

14.	Sierra Leone	Ibrahim Kamara	M	MGWA	Ikamara1976@gmail.com 232767719
15.	Sierra Leone	Col. Mohammed Sadique Fofanah	M	Ministry of Defence	Msfofie93@gmail.com +232 76824050
16.	Tunisia	Lt.Col. Olfa Said	F	Tunisia Army	Olfa.said@gmail.com / defcab@efense.com 21655476252
17.	Kenya	Mrs. Catherine Njeru	F	OSE, AU Commission	Cnjeru@yahoo.com +25190306996
18.	Ethiopia	Dr. Jean Bosco Butera	M	Chief of Staff, OSE, WPS Africa Union	buteraj@africa-union.org 251 911681080
19.	Ghana	Mrs. Joana Osei- Tutu	F	Head, WPSI, KAITPC and Course Director	Joana.Osei-Tutu@kaitpc.org 233 244619596
20.	Ethiopia	Ms Enisa Iteba		UN Women	Enisa.iteba@unwomen.org 251 929952015
21.	Benin	Mylande Odjo Edoun	F	Communications Specialist, OSE, WPS, Africa Union	odjoedounmylande@gmail.com 233 557908695
22.	Ghana	Prof. Daniel K.B. Inkoom	M	Consultant, WPSI, KAIPTC	dinkoom@gmail.com +233 244464172
23.	Ghana	Ms. Griffiths Nimako	F	WPSI, KAIPTC	
24.	Ghana	Ms. Charity Yeple	F	WPSI, KAIPTC	
25.	Ghana	Francis Fosu Manu	M	IT Unit, KAIPTC	
26.	Ghana	Gad Nii Mensah	M	IT Unit, KAIPTC	
27.					

Table 2: Draft Agenda: ToT on Monitoring and Reporting on WPS. Alisa Hotel North Ridge, Accra. 29th November -3rd December 2021

TIME	MON 29 Nov	TUE 30 Nov	WED 1 Dec	THUR 2 Dec	FRIDAY 3 Dec
08:00 08:30	Course Registration Administration Brief LMS Brief	RECAP	RECAP	RECAP	RECAP
08:30 09:00		Designing and Preparation of National Actions Plans Catherine Njeru	Data Collection and Analysis Prof Dan Inkoom	Reporting Template Prof Daniel Inkoom	Setting timelines and National Committees All Facilitators
09:00 10:00	Opening Ceremony and Group Photo				
10:00 10:30	COFFEE / TEA-BREAK				
10:30 11:30	Setting the Scene Joana Osei-Tutu	NAP Implementation Processes Catherine Njeru & Joana Osei-Tutu	Data Collection and Analysis Prof Dan Inkoom	Reporting Template Prof Daniel Inkoom	Debriefing
11:30 12:30	Introduction to the Women Peace & Security Dr Butera		Objectives and Development of the Continental Results Framework Dr Butera		LMS/ELQ1

12:30 13:30		Introduction to M&E Prof Daniel Inkoom	CRF indicators Catherine Njeru	The Trainer's Attitude Joana Osei-Tutu	Closing Ceremony
13:30 14:30	LUNCH				
14:30 15:30	International and Regional Normative Frameworks on WPS Joana Osei-Tutu	Intro to M&E Prof Dan Inkoom	CRF Implementation and Coordination Catherine Njeru	The Trainer's Attitude Joana Osei-Tutu	
15:30 16:30	WPS in Africa- Regional and National Action Plans Catherine Njeru				
16:30	LMS & Housekeeping	LMS & Housekeeping	LMS & Housekeeping	LMS & Housekeeping	

Annex 4. Picture Gallery of Workshop including Opening, Working Sessions, and Award Ceremonies:









